

ARIZONA

Education for the Homeless

Member	A. E. A. Federal Credit Union	<p>Crossroads Mission is a faith-based homeless shelter and drug and addiction recovery facility that has been serving the Yuma community since 1959. The Career and Academic Center in the Family Shelter is an adult education center that helps individuals obtain their G.E.D., apply for jobs, and access computer literacy courses and individualized tutoring. AHEAD will help pay for 10 new computers for 500 students to use to further their education and career goals.</p>
Sponsor	Crossroads Mission	
Location	Yuma, AZ	
Project Type	Capacity Building	
Grant Award	\$27,500	

FHR Financial Pathways Fundaciones Financieras

Member	Vantage West Credit Union	<p>The mission of Family Housing Resources (FHR) is to create lasting solutions to help individuals and families reach financial freedom through housing support, education, and partnership. The FHR Financial Pathways Fundaciones Financieras program will provide financial foundation courses and financial mentorship to 100 low-income individuals, primarily women who are monolingual Spanish speakers. AHEAD funds will be used for financial incentives for course participants, personnel costs, marketing, outreach, and to develop resources in Spanish.</p>
Sponsor	Family Housing Resources, Inc.	
Location	Tucson, AZ	
Project Type	Financial Education	
Grant Award	\$27,500	

Financial Education for Low-Income K-12 Students

Member	Arizona Central Credit Union	Junior Achievement of Arizona educates primarily low-income K-12 students about how to manage the economics of life through workforce readiness, financial literacy, and entrepreneurship programs. The project will provide financial education and career exploration for students to help them prepare for their futures. AHEAD will help fund staff costs, volunteer recruitment and training, and curriculum costs.
Sponsor	Junior Achievement of Arizona, Inc.	
Location	Tempe, AZ	
Project Type	Financial Education	
Grant Award	\$27,500	

Financial Services and Coaching for Women Post Incarceration

Member	Bank of America California	Arouet Foundation's mission is to empower women and families in Arizona impacted by the justice system to build strong communities. This project will provide wrap-around services, financial coaching, and training to formerly incarcerated women to help them secure employment and successfully manage their money. AHEAD will pay for staff to administer the program.
Sponsor	Arouet Foundation	
Location	Phoenix, AZ	
Project Type	Financial Education	
Grant Award	\$27,500	

CALIFORNIA

Addressing Math Learning Needs for Underserved Students

Member	First Technology Federal Credit Union	ReadySetExcel Inc. provides targeted and personalized math literacy programs for students in the Bay Area who cannot afford private tutoring. The project will empower BIPOC and low-income students to succeed in math and improve education and employment pathways. AHEAD will help fund tutoring staff to reach more students.
Sponsor	ReadySetExcel Inc.	
Location	Palo Alto, CA	
Project Type	Social Services	
Grant Award	\$27,500	

Advancing Economic Empowerment through Entrepreneurship

Member	Community West Bank	Women's Economic Ventures (WEV) provides training, advisory services, and loans to low-income women and minority entrepreneurs in Santa Barbara and Ventura counties. The project will increase accessibility of WEV's services and programs to minority entrepreneurs by adding bilingual staff and coaches, developing new Spanish-language training programs, and allocating staff and resources to increase diversity, equity, inclusion, and belonging efforts. AHEAD will help cover personnel costs.
Sponsor	Women's Economic Ventures	
Location	Santa Barbara, CA	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$27,500	

Advocacy for Children and Youth in the Foster Care System

Member	Santa Cruz Community Credit Union	Court Appointed Special Advocates (CASA) of Santa Cruz County recruits, trains, and supervises volunteers to advocate for and mentor foster children. The project will match foster children with volunteers to help with school, housing, employment, independent living skills, financial literacy, and workforce readiness. AHEAD will help fund volunteer recruiting and training.
Sponsor	Court Appointed Special Advocates of Santa Cruz County	
Location	Watsonville, CA	
Project Type	Social Services	
Grant Award	\$27,500	

Because No Child Should Grieve Alone

Member	Oak Valley Community Bank	Jessica's House provides support for grieving children, teens, young adults, and their families in Stanislaus and Merced counties. The project will help support more grieving families by expanding community training, development programs, and creating a support network that includes first responders, chaplains, hospitals, funeral homes, clinicians, and therapists. AHEAD will help pay for training, creating new materials in English and Spanish, and events for communities and schools to receive training materials.
Sponsor	Jessica's House	
Location	Turlock, CA	
Project Type	Social Services	
Grant Award	\$27,500	

CORE Academy

Member	Citizens Business Bank	<p>Hope through Housing Foundation provides workforce development and property management training for low-income individuals in San Bernardino County. Through training, mentoring, and job placement services, the project combines classroom training and the hands-on experience necessary for individuals to succeed in the fields of property management and property maintenance. AHEAD funds will be used to support the project's career coaches and instructors with salaries, program materials, and supplies.</p>
Sponsor	Hope through Housing Foundation	
Location	Rancho Cucamonga, CA	
Project Type	Job Training	
Grant Award	\$27,500	

Canal Alliance Workforce Development CNA Training

Member	Bank of Marin	<p>Canal Alliance helps low-income Latino immigrants living in Marin County access education, workforce development, and immigration services to achieve financial stability. The project will expand the Workforce Development Program, which provides employment training for Latino immigrants in construction, to include a new Certified Nursing Assistant program. Participants will receive training, case management, supportive services, job placement, job retention, and follow-up services in either the construction training program or in the Certified Nursing Assistant pilot. AHEAD will help fund staff to deliver the program.</p>
Sponsor	Canal Alliance	
Location	San Rafael, CA	
Project Type	Job Training	
Grant Award	\$27,500	

Childcare Business Incubator

Member	Pacific Premier Bank	CIELO provides entrepreneurship training and support to immigrants, people of color, and low-to moderate-income Orange County residents to help participants launch or grow thriving small businesses. CIELO will develop a county-wide childcare business initiative that focuses on supporting existing childcare businesses with training and assistance for prospective entrepreneurs to launch successful childcare businesses. The AHEAD grant will support the expansion of the pilot project.
Sponsor	CIELO	
Location	Huntington Beach, CA	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$27,500	

Computers for Families Expansion Project

Member	Montecito Bank & Trust	Santa Barbara Partners works to create more opportunities for low-income students and their families by providing them with computers, personalized bilingual computer literacy, and technical support. The project will support the launch of a new Mobile Hub to reach those who have been disenfranchised from technology by providing participants with the tools and skills they need to achieve academic success, advance employment, and access online resources that support health and wellbeing. AHEAD will help support staff and the cost of purchasing and renovating a Mobile Hub car.
Sponsor	Santa Barbara Partners in Education	
Location	Santa Barbara, CA	
Project Type	Technical Assistance	
Grant Award	\$27,500	

Consumer Action Homeownership Promotion and Preservation

Member	Desert Financial Credit Union	San Francisco Consumer Action is a nonprofit that serves low-income and immigrant households by offering financial literacy programs. Consumer Action will develop homeownership webinars focused on first-time homebuyer education, foreclosure prevention, and strategies to preserve and protect homeownership for financial counselors, coaches, individual consumers and other stakeholders within Arizona, California, and Nevada. AHEAD will help fund personnel, webinar costs, and translations.
Sponsor	San Francisco Consumer Action	
Location	San Francisco, CA	
Project Type	Financial Education	
Grant Award	\$27,500	

Emerging Developers Program

Member	Community Bank of the Bay	Richmond Neighborhood Housing Services, Inc. works to overcome homelessness and displacement of low-income residents and provides tools for low-income households and people of color to achieve financial equity. The Emerging Developers Program provides education as well as access to resources, information, and projects to Black and BIPOC developers pursuing neighborhood development. AHEAD will help support program staff and marketing costs.
Sponsor	Richmond Neighborhood Housing Services, Inc.	
Location	Richmond, CA	
Project Type	Job Training	
Grant Award	\$27,500	

Empowering Youth Through Academic and Work Ready Training

Member Exchange Bank	Chop's Teen Club helps teens in Sonoma County prepare for their future through mentoring and training. Through the Academic Mentoring and Work Ready programs, teens will receive homework help, training, and financial literacy skills development, and be connected with resources for career and college exploration. The project will also help youth secure and retain jobs in the community. The AHEAD grant will cover staff costs to deliver the program.
Sponsor Chop's Teen Club	
Location Santa Rosa, CA	
Project Type Job Training	
Grant Award \$27,500	

Entrepreneurship Building Your Business Model

Member Mechanics Bank	Richmond Main Street Initiative is dedicated to revitalizing historic Downtown Richmond as a pedestrian-friendly urban village, offering products, services, arts, and entertainment that reflect the community's rich and diverse heritage. The project will provide classes in both English and Spanish to Latino, BIPOC, women, and military veteran entrepreneurs in Contra Costa County. Participants will also receive technical assistance focused on the legal, financial, and operational side of a successful business. The AHEAD grant will help cover staff, bilingual consultants, curriculum expenses, marketing, and other program-related costs.
Sponsor Richmond Main Street Initiative	
Location Richmond, CA	
Project Type Entrepreneurial/ Microenterprise	
Grant Award \$27,500	

Expanding MyPaths Financial Mentoring for Young Adults

<p>Member Excite Credit Union</p> <p>Sponsor MyPath</p> <p>Location San Francisco, CA</p> <p>Project Type Financial Education</p> <p>Grant Award \$27,500</p>	<p>MyPath works to power the potential of young adults by designing, testing, and scaling youth-targeted financial capability interventions that combine earning wages with quality financial tools, knowledge, and hands-on experience. The project will provide guaranteed income with optional financial mentoring to financially vulnerable, BIPOC young adults in the Bay Area. The AHEAD grant will help support staff, data collection and evaluation efforts, and the cost of sourcing, training, and managing financial mentors.</p>
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Expansion of Alchemist Kitchen Services

<p>Member Five Star Bank</p> <p>Sponsor Alchemist CDC</p> <p>Location Sacramento, CA</p> <p>Project Type Entrepreneurial/ Microenterprise</p> <p>Grant Award \$27,500</p>	<p>Alchemist CDC improves access to nutritious foods and fosters economic self-sufficiency through business entrepreneurship for under-resourced communities in Sacramento. This project will train and coach entrepreneurs in food-based businesses to create a business plan and scale their business through use of a commercial kitchen. The AHEAD grant will fund new staff to expand the project's reach.</p>
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Family Builders SF San Francisco Youth Permanency Project

Member	United Business Bank	The mission of Family Builders by Adoption is to educate the community about the needs of children in foster care, advocate on their behalf, and place children with families through adoption. The project will provide critical services to children in foster care in San Francisco who face the greatest barriers to adoption, including sibling groups, older children/youth, LGBTQ+, and children of color. AHEAD funds will support staff and overhead costs.
Sponsor	Family Builders by Adoption	
Location	Oakland, CA	
Project Type	Social Services	
Grant Award	\$27,500	

Financial Literacy Training for Rural LMI Entrepreneurs

Member	Community First Credit Union	West Enterprise Center's mission is to educate and advocate for small businesses in Northern California so local entrepreneurs receive the information they need to launch and expand their business. West Center will develop a financial literacy program in both English and Spanish for rural, low- to moderate-income entrepreneurs in Mendocino and Lake Counties, with an emphasis on women and BIPOC-owned businesses. AHEAD funds will support salaries, marketing, equipment, and client incentives for the project.
Sponsor	West Enterprise Center	
Location	Fort Bragg, CA	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$27,500	

First Gen Latinx College Graduate Workforce Development

Member	Pacific Premier Bank	<p>The mission of People's Self-Help Housing is to build permanent supportive housing with site-based services that offer opportunities to change lives and strengthen communities on California's Central Coast. The project will provide college and career readiness services for Latina students in high school and college, including one-on-one tutoring, financial aid coaching, college field trips, student mentors, college application assistance, and career path planning. AHEAD funds will be used for staffing costs, professional development for students, and travel expenses.</p>
Sponsor	People's Self-Help Housing Corporation	
Location	Paso Robles, CA	
Project Type	Job Training	
Grant Award	\$25,000	

Food Hub / Community Marketplace

Member	Farmers & Merchants Bank of Long Beach	<p>The mission of Food Finders is to eliminate hunger and food waste, while improving nutrition in food insecure communities. The Food Hub program will create a new access point for partner nonprofits to pick up food and distribute it to communities in Long Beach. Participants will have improved access to healthy foods, cooking demonstrations, food waste education, and home gardening instruction to enable community members to become more sustainable and self-reliant. AHEAD funds will support staff costs.</p>
Sponsor	Food Finders, Inc.	
Location	Long Beach, CA	
Project Type	Other Economic Development	
Grant Award	\$27,500	

GetVirtual: Supporting Women & Minority Entrepreneurs

Member	Pinnacle Bank	<p>The Institute for Innovation and Economic Development (iiED) at the College of Business at California State University, Monterey Bay supports businesses and entrepreneurs along California's Central Coast. This project will extend and deepen the impact of iiED's small business and startup programs by providing training, support, and technical assistance to underserved women and minority entrepreneurs in underrepresented communities of Monterey's South County region. Training topics will include product development, marketing, financial planning and forecasting, strategies to identify funding sources, and successful navigation of legal issues for startups. Bilingual personnel and translation services will be provided. AHEAD funds will support expanding outreach to women and minority small business owners and entrepreneurs.</p>
Sponsor	University Corporation at Monterey Bay	
Location	Marina, CA	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$27,500	

Good to Grow Small Business Financing Readiness

Member	Tri Counties Bank	<p>Jefferson Economic Development Institute (JEDI) provides small business development and wealth-creation services in rural Northern California. Through the Women's Business Center, the project will prepare underserved entrepreneurs to successfully access financial capital for business growth through a suite of workshops and technical assistance services. AHEAD funds will be used to match federal funds and will support staff salaries.</p>
Sponsor	Jefferson Economic Development Institute	
Location	Mount Shasta, CA	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$27,500	

Inclusive Underwriting Model Expanding Access to Capital

Member	First Republic Bank	TMC Community Capital (TMC CC) is a nonprofit online microlender focused on empowering underserved entrepreneurs in California with fast and affordable financing. TMC CC will pilot a new risk evaluation model for more inclusive underwriting to increase access to capital for underserved small businesses. The AHEAD grant will help TMC CC expand its staff to be able to implement the pilot program.
Sponsor	TMC Community Capital	
Location	Oakland, CA	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$27,500	

Increasing Workforce Capacity for Individuals with Autism

Member	River City Bank	Meristem's mission is to prepare young adults on the autism spectrum to build a strong sense of self, develop an enhanced social capacity, and create a life of increased social and economic independence. The project will expand the culinary vocational training program by incorporating a demonstration and teaching kitchen for students interested in careers in the hospitality and food service industries. Kitchen improvements will also increase the capacity of the cafe and bakery programs that serve as vocational training spaces for students. AHEAD will support equipment costs, accessibility and safety upgrades to the kitchen, curriculum expenses, and instructional supplies.
Sponsor	Meristem, Inc.	
Location	Fair Oaks, CA	
Project Type	Job Training	
Grant Award	\$27,500	

JADE - Honey Fashion Design Career Pathway

Member	Community Vision Capital & Consulting	<p>New Community Leadership Foundation (NCLF) works to transform and empower Black and other disenfranchised communities in San Francisco. NCLF provides fiscal oversight for Honey Art Studios, which uses art as a vehicle to build community among people who have been historically denied exposure to art. The project will facilitate culturally-based workshops in Interior Design, Architecture, and Fashion Design to provide mentorship, job training, career path exposure, and healthy recreation opportunities for youth. Participants will also receive support obtaining internships and job placement. AHEAD will help fund instructors, curriculum, field trips, marketing, and supplies.</p>
Sponsor	New Community Leadership Foundation	
Location	San Francisco, CA	
Project Type	Job Training	
Grant Award	\$25,000	

Kitchens for Good Project Launch Apprenticeship Program

Member	Silvergate Bank	<p>Kitchens for Good helps low- to moderate-income young adults gain the skills needed to launch meaningful careers in the culinary and hospitality industry in San Diego County. Through an apprenticeship program, participants will receive training in culinary, baking, or food service management, followed by paid on-the-job training. Participants will also receive weekly stipends to help defray their living costs during full-time instruction, as well as supportive services such as life skills training, housing counseling, and legal assistance, and help with accessing benefits and finding childcare or mental and physical healthcare. AHEAD funds will help cover apprentice stipends and food and kitchen expenses.</p>
Sponsor	Kitchens for Good	
Location	San Diego, CA	
Project Type	Job Training	
Grant Award	\$27,500	

LACI's Middle School Girls in STEM Program

Member	Water and Power Community Credit Union	The Los Angeles Cleantech Incubator (LACI) is working to create an inclusive green economy for the people of Los Angeles. This project will build out a pipeline of future female innovators by teaching science and math to girls from disadvantaged communities who show an early passion for science but may be disengaged from school. The program will incorporate hands-on prototype development to address real-world problems with mentoring and support from industry and government partners. AHEAD will fund staff and supplies for the students.
Sponsor	Los Angeles Cleantech Incubator	
Location	Los Angeles, CA	
Project Type	Other Economic Development	
Grant Award	\$27,500	

Lending with a Racial Equity Lens to Latino Small Businesses

Member	First Republic Bank	Mission Economic Development Agency (MEDA) is working to advance equity by building Latino prosperity, community ownership, and civic power through a host of services and advocacy. The project will help Fondo Adelante, MEDA's CDFI, launch a new loan product to assist BIPOC and minority-owned businesses that lack access to traditional affordable financing. The AHEAD grant will fund staff time to provide technical assistance to businesses.
Sponsor	Mission Economic Development Agency	
Location	San Francisco, CA	
Project Type	Technical Assistance	
Grant Award	\$27,500	

Made in Cuyama

Member	American Riviera Bank	Blue Sky is a community and economic development organization located in the Cuyama Valley, a rural community with a predominantly Latino Population in Santa Barbara County comprised of three unincorporated towns with multiple ranches and homesteads. The Made in Cuyama initiative supports the development of social ventures that promotes hiring locally, provides job training, and advances social and environmental community initiatives. The project will research priority opportunities for economic development, engagement, and equity centered on Latino entrepreneurs. Made in Cuyama supports rural business growth through technical assistance, job training, and community engagement. AHEAD funds will be used for staff, curriculum, and participant stipends.
Sponsor	Blue Sky Sustainable Living Center	
Location	New Cuyama, CA	
Project Type	Technical Assistance	
Grant Award	\$25,000	

NEXT LEVEL Career Development for Transitional Age Youth

Member	Bank of San Francisco	La Familia's mission is to provide underserved multicultural communities in the Bay Area with the tools and support necessary to build resilience, wellness, and economic power. This project will expand an existing career development and apprenticeship program to young adults, providing academic and work-based learning to effectively transition participants to meaningful careers in the building trades, green infrastructure construction, and solar and weatherization installation. The AHEAD grant will pay for staff time and consultants.
Sponsor	La Familia	
Location	Hayward, CA	
Project Type	Job Training	
Grant Award	\$27,500	

Net Gains: Digital Skills for Women Refugees

Member	BAC Community Bank	<p>The International Rescue Committee's mission is to help people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and gain control of their future. The project will hire a Digital Literacy Specialist to teach refugee women in the Central Valley basic digital literacy skills and connect them with other resources so they can join the workforce and financially establish themselves. AHEAD will help cover staff costs and instructional supplies.</p>
Sponsor	International Rescue Committee	
Location	Turlock, CA	
Project Type	Financial Education	
Grant Award	\$27,500	

PSH Services Capacity Building

Member	American Business Bank	<p>Weingart Center Association (WCA) provides a comprehensive range of programs and services to break the cycle of homelessness in Los Angeles, including emergency services, interim housing, clinical services, medical and mental health care, and education and employment support. WCA will add a Director of Permanent Housing to oversee staffing and care coordination for 50 incoming tenants at its first permanent supportive housing development for formerly homeless veterans and seniors in West Los Angeles. The AHEAD grant will help fund the director's salary.</p>
Sponsor	Weingart Center Association	
Location	Los Angeles, CA	
Project Type	Other Economic Development	
Grant Award	\$27,500	

Pathways to Health

Member	Farmers & Merchants Bank of Central California	La Familia Counseling Center's mission is to improve the quality of life for at-risk youth and families of diverse backgrounds by offering multi-cultural counseling, support, and outreach services and programs. This project will help create a more diverse, educated, and culturally competent healthcare workforce by training community members to become community health workers, certified medical interpreters, medical assistants, and certified nursing assistants. AHEAD will fund tuition, supplies, and incidental expenses for the students.
Sponsor	La Familia Counseling Center	
Location	Sacramento, CA	
Project Type	Job Training	
Grant Award	\$27,500	

Removing Barriers to Success for Corpsmembers

Member	Mission Federal Credit Union	The Urban Corps of San Diego County (Urban Corps) provides career development and job placement programs to underserved, low-income young adults. Urban Corps currently offers a work-learn program that enables youth to finish high school while earning a paycheck and learning real-world job skills that enable them to give back to the community through professional services. The project will provide additional support to youth participants related to childcare, housing, and transportation. AHEAD will fund direct financial assistance to participants.
Sponsor	Urban Corps of San Diego County	
Location	San Diego, CA	
Project Type	Social Services	
Grant Award	\$25,000	

Rise Up Industries' Reentry Program

Member	Western Alliance Bank	<p>The mission of Rise Up Industries is to minimize gang involvement by providing integrated gang prevention, gang intervention, and post-detention reentry services in San Diego County. The project will provide a range of services for formerly gang-involved individuals recently released from incarceration focused on employment, job-training, case management, tattoo removal, counseling, mentoring, education assistance, financial literacy, life skills training, and work ethics development. Participants will receive both classroom instruction and on-the-job training for a career as a machinery operator. The grant will help cover the salary and health benefits for the program's Machine Shop Supervisor.</p>
Sponsor	Rise Up Industries	
Location	Santee, CA	
Project Type	Job Training	
Grant Award	\$27,500	

Self-Sufficiency Services for Survivors

Member	Commonwealth Central Credit Union	<p>The mission of Next Door Solutions to Domestic Violence is to end domestic violence in Santa Clara County and create paths to safety, stability, and self-sufficiency for survivors. The project will help domestic violence survivors and their children overcome barriers to achieving, increasing, or maintaining their level of self-sufficiency, including with housing and finances. Services will include self-sufficiency case management, rapid rehousing, short-term financial assistance, employment specialist counseling and coaching, financial literacy and computer literacy classes, and access to legal and therapy services. AHEAD will be used for program staffing costs, organization costs, financial assistance for clients, and rent and utilities.</p>
Sponsor	Next Door Solutions to Domestic Violence	
Location	San Jose, CA	
Project Type	Social Services	
Grant Award	\$27,500	

St. Joseph Center Fortifi LA Technology Training Program

Member East West Bank	St. Joseph Center provides access to housing, mental health support, education, job training, and hunger relief to low-income and homeless individuals and families in Los Angeles County. St. Joseph Center will offer a digital web-technology vocational program to people leaving incarceration and adults experiencing economic hardship. The project will provide participants with tech training, as well as comprehensive wraparound support for housing, mental health, and life skills development. AHEAD will help fund the program's personnel costs.
Sponsor St. Joseph Center	
Location Venice, CA	
Project Type Job Training	
Grant Award \$27,500	

Strengthening Business Advising and Support for Low Income Farms

Member First Republic Bank	Kitchen Table Advisors focuses on empowering low-income organic farmers and ecologically-conscious ranchers across 16 California counties with tools and resources to build thriving businesses. The project will evaluate the effectiveness of the business advising and support program for small organic farm and ranch businesses in rural California led by low-income entrepreneurs of color, women, and immigrants. The AHEAD grant will be used to help cover an external evaluation consultant, as well as staffing costs, technology platforms, and travel expenses related to evaluation.
Sponsor Kitchen Table Advisors	
Location San Francisco, CA	
Project Type Entrepreneurial/ Microenterprise	
Grant Award \$27,500	

Strengthening Women Owned Family Child Care Businesses

Member	Bank of Marin	Community Resources for Children works to provide children in Napa County with the best possible start by connecting families to appropriate childcare and supporting childcare professionals during and beyond the licensing and start-up process. This project will provide educational and professional development opportunities to empower providers, primarily bilingual women who will run their business out of their home, to reach their full educational potential while increasing their knowledge of early learning and child development. AHEAD will provide stipends for the participants.
Sponsor	Community Resources for Children	
Location	Napa, CA	
Project Type	Financial Education	
Grant Award	\$27,500	

Tech Education and Job Readiness Programs for Bay Area Youth

Member	Beneficial State Bank	Hack the Hood's mission is to provide youth and communities of color with tech skill-building programs and career navigation support that is grounded in justice and economic mobility. The project will provide participants with curriculum focused on technical skill development, tech justice learning and community-building, career awareness, employment skills, and practical skills. Participants will be paired with local small businesses in the Bay Area to demonstrate their learning through a website design or a data analytics project. AHEAD funds will help fund stipends for participants and staff costs.
Sponsor	Hack the Hood	
Location	Oakland, CA	
Project Type	Other Economic Development	
Grant Award	\$27,500	

The LBFSV Small Business Resource Center

Member	Excite Credit Union	Latino Business Foundation of Silicon Valley provides business skills training and services to a diverse community of women and immigrant entrepreneurs. The project will expand in-person small business services, which will be housed in the new Small Business Resource Center. These services include a small business incubator that provides one-on-one technical and strategic coaching, business training courses, and programs to support women who are single mothers and domestic violence survivors. The AHEAD grant will help fund staffing, marketing and advertising, and equipment.
Sponsor	Latino Business Foundation of Silicon Valley	
Location	San Jose, CA	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$27,500	

The Mandela Pathways Program

Member	First Republic Bank	Mandela Partners works in partnership with local residents, family farmers, and community-based businesses to improve health, create wealth, and build assets through local food enterprises located in neighborhoods with limited resources in West Oakland, East Oakland, and unincorporated Alameda County. The project will expand the Mandela Pathways Food Program, which provides business incubation programs through workshops and one-on-one coaching including digital marketing and social media advertising for women of color-owned small food businesses. The AHEAD grant will support staffing costs.
Sponsor	Mandela Partners	
Location	Oakland, CA	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$27,500	

The Way Home A Path to Homeownership for LMI Families

Member	Silicon Valley Bank	East Bay Asian Local Development Corporation (EBALDC) is a housing developer that addresses the specific needs of individual neighborhoods across Oakland to transform the health and wellbeing of low- to moderate-income populations. EBALDC will pilot a new project that leverages area resources to provide Black, Latino, and AAPI families the financial coaching and tools needed to become homeowners. To help position qualified clients for homeownership, participants will have access to financial coaching services, matched funding, and referrals to local homebuying programs. AHEAD funds will support personnel costs.
Sponsor	East Bay Asian Local Development Corporation	
Location	Oakland, CA	
Project Type	Housing Initiative	
Grant Award	\$27,500	

Turn Your Passion Into A Profession

Member	Central Valley Community Bank	Southwest Fresno Development Corporation works to provide pathways to entrepreneurship and homeownership that can create safer, cleaner, and more vibrant neighborhoods. The project will offer one-on-one technical assistance, business counseling, and assistance with startup costs to small business entrepreneurs and will operate a monthly popup marketplace highlighting Black, Latino, and Asian entrepreneur business owners to sell their products. AHEAD will help cover staff costs, business formation fees for participants, marketing materials, computer software, equipment, and setup and operating costs for the marketplace.
Sponsor	Southwest Fresno Development Corporation	
Location	Fresno, CA	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$27,500	

Uplifting the Creative Economy in the Crenshaw Corridor

Member	East West Bank	<p>The Los Angeles affiliate of the Local Initiatives Support Corporation (LISC), a national community development organization, delivers solutions primarily through a two-pronged approach of deploying capital into underserved markets and providing technical assistance to affordable housing and community development organizations. LISC is leading the implementation of the South LA Economic Inclusion Plan, which aims to address persistent barriers to inclusive growth and economic mobility faced by low- to moderate-income communities. The project will support facade and physical improvements for seven to 10 legacy businesses with store fronts, and support pathways for up to 25 creative artisans, food entrepreneurs, and other street vendors to formalize operations and participate in new market opportunities. AHEAD funds will be used to support LISC staffing costs and resources to provide one-on-one business advising to small businesses.</p>
Sponsor	Local Initiatives Support Corporation of Los Angeles (LISC)	
Location	Los Angeles, CA	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$27,500	

Walnut Avenues Housing and Employment Program

Member	Santa Cruz Community Credit Union	<p>Walnut Avenue Family & Women's Center provides housing and employment programs to unhoused women who are survivors of domestic violence in Santa Cruz. The project will focus on restoring participants' credit, providing access to financial literacy resources, and increasing education and/or job skills that will allow participants to earn a living wage and sustain safe, independent housing. AHEAD will help provide direct financial assistance to participants and other operational costs.</p>
Sponsor	Walnut Avenue Family & Women's Center	
Location	Santa Cruz, CA	
Project Type	Social Services	
Grant Award	\$27,500	

Wellness on Wheels WOW Community Health Workers

Member	Orange County's Credit Union	CHOC Foundation develops partnerships and secures resources to nurture, advance, and protect the health and well-being of children in Orange County. The project will hire and train two additional Community Health Workers for a Wellness on Wheels mobile clinic that can help people in their local communities use healthcare resources and improve health outcomes. AHEAD will help fund two local trainings for new and currently employed Community Health Workers.
Sponsor	CHOC Foundation	
Location	Orange, CA	
Project Type	Job Training	
Grant Award	\$27,500	

Young Black Navigators

Member	Community Vision Capital & Consulting	The sponsor is the fiscal agent for BreakBox Thought Collective, which aims to provide culturally responsive events, economic opportunities, and programs that create lasting impact in the Central Valley through cross-sector collaboration. The project will support paid internships, training, and career and employment services for underserved and disadvantaged young people in Fresno County. AHEAD will help cover the salary of the project manager overseeing the program, intern stipends, and transportation expenses.
Sponsor	Fresno Arts Council	
Location	Fresno, CA	
Project Type	Job Training	
Grant Award	\$27,500	

NEVADA

NPHY Drop In Center for Homeless Youth

Member	Clark County Credit Union	Nevada Partnership for Homeless Youth (NPHY) is one of the most comprehensive service providers for young people experiencing homelessness in Southern Nevada, providing wraparound programs, a safe and supportive environment, and a path to self-sufficiency. This project will support the Drop-In Center, where youth ages 12 to 20 can access a kitchen and food pantry, showers, and a computer lab while receiving individualized case management support, counseling, job readiness services, healthcare, and educational workshops. AHEAD funds will support bus passes for homeless youth to travel to work and school, utilities, and other program expenses.
Sponsor	Nevada Partnership for Homeless Youth	
Location	Las Vegas, NV	
Project Type	Social Services	
Grant Award	\$27,500	

Nevada Business Opportunity Fund

Member	First Foundation Bank	The Nevada Business Opportunity Fund provides entrepreneurial training, technical assistance, and access to lending for new and expanding businesses throughout the state of Nevada. The project will support a revolving loan fund to provide access to affordable microloans and small business capital for primarily low-income and minority communities in Clark County. Financing will enable business retention and start-up and small business expansion by encouraging job creation, job retention, economic diversification and economic stability for small businesses recovering from the COVID-19 pandemic. The AHEAD grant will support staff to process loan requests for micro and small businesses.
Sponsor	Nevada Business Opportunity Fund	
Location	Las Vegas, NV	
Project Type	Entrepreneurial/ Microenterprise	
Grant Award	\$27,500	

Nevada Financial Resiliency and Empowerment Project

Member	Wells Fargo National Bank West	Opportunity Alliance Nevada (OANV) works to build self-sufficiency and financial stability for all Nevadans. This project will expand OANV's current programs, focused on financial education and coaching, poverty elimination, and community economic workshops, to partner organizations statewide. AHEAD funds will help cover staff, curriculum expenses, organizational costs, and other program-related costs.
Sponsor	Opportunity Alliance Nevada	
Location	Las Vegas, NV	
Project Type	Financial Education	
Grant Award	\$27,500	

Openvest Financial Literacy Program

Member	Silver State Schools Credit Union	Andson, Inc. provides mentoring, tutoring, and financial literacy education to students in Southern Nevada. Andson's Openvest financial literacy program teaches elementary school children how to manage money early, enabling them to improve their economic futures. The project will engage thousands of students in at-risk communities in Nevada with in-class financial literacy lessons, as well as enable Andson to offer a free online version of the program and expand the curriculum for middle school students. AHEAD will help fund staffing to assist with teacher training, data processing, curriculum expenses, supplies, and other program costs.
Sponsor	Andson, Inc.	
Location	Las Vegas, NV	
Project Type	Financial Education	
Grant Award	\$27,500	

Transitional Housing for Domestic Violence Survivors

Member Bank of George	Safe Nest is one of the largest providers of shelter, advocacy, and counseling for survivors of domestic violence in Southern Nevada. The project will provide clients with rental assistance along with support for obtaining childcare, transportation, and employment. Clients will also receive help with safety planning, financial education, obtaining/maintaining income, job training referrals, employment counseling, and financial assistance to overcome short-term barriers. AHEAD funds will help cover direct financial assistance for participants.
Sponsor Safe Nest	
Location Las Vegas, NV	
Project Type Social Services	
Grant Award \$25,000	